



IMPACT REPORT 2022 - 2023

United in a community where every individual and family reach their maximum potential through education, health and financial stability.

MISSION

VISION

Leaders of social change, integrating the community in the achievement of the common good, by creating opportunities for a better life for all.



EDUCATION

Promote the development of the maximum possible potential of children and young people to become productive citizens.

HEALTH

Promote the physical, emotional and mental well-being of families, groups and individuals.



FINANCIAL STABILITY

Promote programs and services that cover the basic needs and economic stability of families and individuals.

MESSAGE TO THE COMMUNITY



SAMUEL GONZÁLEZ CARDONA

In addition to the great challenge brought to us by the COVID-19 pandemic and the unexpected impact of Hurricane Fiona, we continue to face an increase in social problems that exacerbate social injustices. We are at a tipping point of social unrest and economic imbalance. The community continues to lose confidence in those institutions that are supposed to represent us.

Even so, United Way of Puerto Rico and its 122 affiliated organizations have continued to offer our services to alleviate the challenges we are facing. This year, we managed to activate the Charitable Campaign for Public Employees.

Also, we joined efforts to promote the Child Tax Credit. The Mail Carriers Association Food Drive was a huge success. We managed to recruit 8 new companies. With the MacKenzie Scott funds, we published the Study on the Profile, Current Situation and Aspirations of Women in Puerto Rico.

Despite all the threats, challenges and fears that trouble us, opportunities can be developed that achieve the social change we aspire to. To achieve this change: We must promote more humane, productive and sustainable practices. We must explore more important functions in the processes of our organizations. We must design a more equitable and sustainable community. In this way we can create a better future... I'm counting on you and may God continue to bless you.



JOSÉ F. ORAMAS

During my second term as Chairman of the United Way of Puerto Rico Board of Governors, I have had the opportunity to delve deeper into the fiber of the organization and be an integral part of the disciplined implementation that follows the established work plans. Even with the many challenges existing and emerging for community organizations, the organization has been highly capable of reinventing itself and putting into action the programs and initiatives necessary to achieve the necessary community impact goals through its 122 non-profit affiliate organizations.

Against wind and tide, and I mean it literally, because the onslaught of Hurricane Fiona constituted another of the many unexpected challenges that brought forth our great baggage to do what corresponded to us to help many people and families. All our impact work is possible thanks to an excellent group of volunteers from our Board of Governors, working committees, and the people who stand out in special activities such as Regala Un Día, Planet Earth Week and AbbVie's Week of Possibilities, to mention just a few of the many opportunities where we see this much-needed outstretched arm. To all this equation is added the great work of United Way of Puerto Rico's staff, who enjoy the call they have to help their neighbors and the community; people who are not here by chance, but they are here because their positive attitude and great commitment is in their DNA.

I am also grateful for in a very special way the important role of our social investors who, with their acts of kindness and great detachment, make the far-reaching scope of our daily work possible. As far as I am concerned, please continue counting on my contributions as a support resource and link to unite goodwill and the desire to help many people and organizations that are concerned and busy every day to pursue better conditions of life for all of us who are fortunate to live in our Puerto Rico.

Board of Governors 2022-2023

ÁLVAREZ, JUAN MARIO Volunteer

BABILONIA, EUSTAQUIO (*) Volunteer

BJORKMAN, CPA MARC (*) Managing Partner DELOITTE & TOUCHE

BORGES, JOSÉ J. General Manager MASS MUTUAL FINANCIAL

CASTILLO, LCDO. GRAHAM (*) President and COO ESTUDIOS TÉCNICOS, INC

DÁVILA, LCDO. JOSÉ JUAN Sales Vice President LIBERTY PR

DEL VALLE BIGELOW, LCDO. JOSÉ R. Human Resources Director COCA-COLA PR BOTTLERS

ECHEVARRÍA, ALICIA Vice President PUERTO RICO SUPPLIES

FIGUEROA, JAIME (*) President PHARMPIX CORP.

FLORES DIANA Human Resources Director AMGEN MANUFACTURING LTD.

FRONTERA, LORI-ANN Human Resources Director VIATRIS GARCÍA, JONATHAN (*) Sales and Marketing Vice President WAPA-TV

GONZÁLEZ CALDERÓN, LCDA. MARÍA ELENA Attorney of Counsel FERRAIUOLI, LLC

GONZÁLEZ, SAMUEL (*) President UNITED WAY DE PUERTO RICO

HARGEN, PAUL T. General Manager HP, Inc.

HERNÁNDEZ, CPA JORGE Chief Executive Officer AEROSTAR AIRPORT HOLDINGS

JOTIC, ARTUR (*) President INTERNATIONAL RESTAURANT SERVICES, INC

MARTÍNEZ SANTIAGO, CPA ROBERTO J. Chief Financial Officer UNIVERSAL GROUP

MARTÍNEZ VELÁZQUEZ, LCDA. GISELLE Senior Associate CANCIO, NADAL & RIVERA, L.L.C

MATOSANTOS, MANUEL Volunteer

MEDINA, EMELY Y. Operations Development Manager BACARDI

MELÉNDEZ, ROSANA (*) Senior Director Human Resources WALMART PUERTO RICO MORELL, CARLOS J. (*) President BURGER KING PUERTO RICO

NIEVES, CPA RAFAEL Audit Partner GALÍNDEZ LLC

ORAMAS, JOSÉ F. (*) Country Manager UPS

PEDROGO, DR. YASMÍN (*) Catedrática Departamento de Pediatría Escuela Ciencias Médicas, UPR

PÉREZ, LCDA. LIZZIE (*) President COMMUNICON SOLUTIONS

PÉREZ, CPA LUIS A. (*) Partner KPMG LLP

RÍOS, ISMAEL (*) Sr. Program Manager MICROSOFT CORP.

RODRÍGUEZ, DR. ANNETTE Communications & Public Affairs Manager ABBVIE CORP.

ROVIRA, HUMBERTO President ENCANTO RESTAURANTS

RUIZ, ANTHONY Finance and Philanthropy Director MEDTRONIC SÁNCHEZ-SIERRA, MANUEL(*) Consultant

SUÁREZ, CPA AGNES (*) President & CEO AIG INSURANCE CO.

VÁZQUEZ BONILLA, VIVIAN J. Commercial Excellence Manager ABBOTT NUTRITION - ABBOTT LABORATORIES

VENTA, CPA MIGUEL* Volunteer

ZAMOT, AUDREY Human Resources Director EDWARDS LIFESCIENCES

(*)Members of Executive Commitee 2022-2023

United Way of Puerto Rico Professional Team

Samuel González President

Heidi E. Cortés Finance and Administration Vice President

Carlos E. Gómez-Montes Campaign Vice President

Jaime D. Bahamundi Marketing and Communications Director Juan M. González Community Strategies Director

Nina Girón Human Resources Director

Natasha I. Hernández Montes Transformational Volunteering Manager



On Give a Day (Regala Un Día) 2022, 1,900 employees, family members, and friends from 83 investment companies, 20 of them sponsors, a record for this event, demonstrated what it means to LIVE UNITED, impacting 80 non-profit organizations affiliated to United Way of Puerto Rico with different projects. On the same day, they were activated to make a difference in the community, beyond the monetary contributions they make. These philanthropic wizards rolled up their sleeves and carried out various projects in the same scenario that brings together our social investors, to meet our affiliated organizations, learn about their community programs and share with some of the participants receiving services.

Gratefulness to the Media and Collaborators

We are grateful for the blessings received and, with this statement, United Way of Puerto Rico held a Media Appreciation Week for social investors and volunteers during the celebration of Thanksgiving Day. The media, who through the years have supported our projects by disseminating various messages about our community management, makes it possible for many people to learn about our work and its impact. For your part, we highly appreciate the great support of our social investors and volunteers, angels who make it possible for non-profit organizations resources for the provision of essential services that the community needs.



HOY Y SIEMPRE, UNITED WAY DE PUERTO RICO AGRADECE A SUS INVERSIONISTAS SOCIALES Y VOLUNTARIOS

GRACIAS POR

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In addition to the various atmospheric phenomena which have affected our island in years, in September recent 2022 the devastation caused by Hurricane Fiona, made it necessary for United Way of Puerto Rico to activate again to respond to the call from our affiliated non-profit organizations and the community. As different needs were identified, we provided help. We thank all the companies, foundations, organizations, volunteers, and people who joined by donating economic resources, In-Kind donations and their time to help us mitigate the very difficult situation faced by many families.





Our event of Under the Stars of San Juan, after several years of absence, was held again triumphally. United Way of Puerto



Rico wishes to thank all the sponsors, volunteers, and people who attended this great event. Together, we improve the living conditions of our community, while we enjoy an exquisite gastronomic and musical feast. On behalf of our 122 affiliated non-profit organizations, thank you very much and, we look forward to seeing you at Under the Stars of San Juan in 2024.

Profile Study of the Puertorrican Woman

As part of the commemoration of the International Women's Day, United Way of Puerto Rico presented a study on the profile, current situation, and aspirations of women in Puerto Rico. The study is aligned with our initiatives to promote Equity, Diversity, and Inclusion, and collected information on the profile of women on the island, their experiences of inequity, their high vulnerability, their collective aspirations, strengths, and areas of opportunity for their full development and opportunities for their social mobility. The publication of the study and its findings help open spaces to propose and advance Public Policies that allow addressing the barriers that prevent equity for women. We thank the media for offering us the



opening to raise awareness on this important topic, Estudios Técnicos Inc. for carrying out the study, and other collaborators, such as Dr. José Luis Castro and the Interamerican University.



V Planet Earth Week

United Way of Puerto Rico, in collaboration with the Puerto Rico Department of Natural and Environmental Resources (PRDNER), Empresas Caparra, and the administration of the San Patricio State Forest carried out a series of activities to celebrate Planet Earth week in San Patricio Plaza and the San Patricio State Forest. From Thursday, April 20 to Sunday, April 23, educational activities and workshops were developed such, as creative reading for children, an agricultural market, a historical exhibition of the San Patricio Forest, planting workshops, and artistic participation. Educational talks covered climate change, food storage and preservation techniques in case of an emergency, among others. There were also educational exhibitions on sustainable development, digital agro-entrepreneurship, and the hydroponic market. The activities closed with musical presentations.



Charitable Campaign for Public Employees

This year, our fundraising efforts in favor of the community are also strengthened with the launch of the Public Employees Charity Campaign, which we as an organization includes manage. The same the participation of 135 government agencies, Judicial Branch, the the Legislative Assembly and the 78 municipalities. It is an opportunity for public servants to contribute difference and make with their а contribution to charities that directly serve community. Since the approval of Act No.

168 of 1988, for more than 30 years employees of the Government of Puerto Rico contribute to this campaign, authorizing a voluntary payroll deduction for various non-profit organizations that support many individuals and families in important areas such as health, education, and social welfare.

Angela Williams' Visit, president & CEO United Way Worldwide



In May 2023, we received a memorable visit to Puerto Rico from the distinguished Angela Williams, President and CEO of United Way Worldwide. We had the opportunity to present our work plans and facilitate meetings for her to share with some of our volunteers from the Board of Governors, employees, and affiliated organizations. In addition, she participated in a media tour carrying out various interviews and met with the Governor of Puerto Rico, Hon. Pedro Pierluisi. She was delighted with her experience on the Island and she and thanked congratulated us our management in United Way's name for our support to the Puerto Rican community.



CENTRO AYUDA AL CONTRIBUYENTE - VITA



ADDITIONAL CHILD TAX CREDIT

After our outstanding execution during the year 2022 following the Child Tax Credit program and the establishment of the Volunteer Income Tax Assistance (VITA) Centers to help eligible families obtain this available federal economic benefit, in 2023 the Internal Revenue Service (IRS) awarded us a grant and the responsibility of expanding the scope of the program and thus help more Puerto Rican families to benefit from the economic credit



of the now called Additional Child Tax Credit program. With the establishment of new VITA Centers, United Way of Puerto Rico expands the possibilities of accessing the benefit of this economic aid, essential for families and an injection to our economy.

Making accesible resources to support early childhood

The initiative Ayuda a un Niño en su Educación (AUNESE) was once again a success thanks to the shared effort of the Transformational Volunteering Office of United Way of Puerto Rico and its collaborators. 35 affiliated organizations distributed more than 2,062 backpacks equipped with school supplies. We thank the 36 investment companies that actively supported us in this community effort. The investment of these funds complements and reinforces the support we provide to nonprofit organizations. We handle fundamental issues such as food security, solutions to social inequality, and the provision of basic and essential services to promote innovative resilience initiatives in support of early childhood.



Food Drive 2023

The celebration of the 2023 Food Drive of the National Association of Mail Carriers makes it possible to collect non-perishable food for the benefit of the Puerto Rican community. These foods, donated by citizens, represent 85% of the sustenance for the year in the non-profit organizations affiliated to United Way of Puerto Rico. This year's event also shined with a well-deserved special recognition to the president of the Mail Carriers Association, John Kennedy Rivera, for his titanic and outstanding management and achievements. We thank the entire community for the shared food, the US Postal Service, the collaboration of AARP, the Caribe Girl Scouts Council, the Movement for the Outreach of Independent Living (MAVI), and all the volunteers and artists who joined in solidarity for their care and loving detachment.



TOP 25 Community Investors



Note

** Empresa que parea corporativamente las aportaciones realizadas por los empleados

*** Empresa que participa mediante donativo corporativo

^{*} Empresa que realizan campaña de recaudación de fondos entre sus empledos y emiten donativo corporativo

Audited Financial Statements

REVENUES, GAINS AND SUPPORT	Without Donors Restrictions	With Donor Restrictions	Total
Gross campaigns contributions, next year's campaign, net of allowance for uncollectible promises	\$	\$ 3,813,345	\$ 3,813,345
Gross campaign contributions, current and prior years' campaigns, net of donor designated and estimated uncollectible	350,391		350,391
Less donors designated		(759,101)	(759,101)
Net campaign revenue	350,391	3,054,244	3,404,635
Govermental Contracts	1,864,584		1,864,584
Grants			
Contributions including in-kind of \$225,300	1,089,403	99,731	1,189,134
Investments return, net	(506,040)		(506,040)
Other Income	262,134		345,990
Net assets released from restrictions	3,391,741	(3,391,741)	
TOTAL REVENUES, GAINS AND SUPPORT	6,452,213	(237,766)	6,214,447
EXPENSES Progam services:			
Fund distributions, including in-kind donations of \$191,611	3,286,782		3,286,782
Allocation Services	271,588		271,588
Information and Referral	118,823		118,823
Volunteer center	69,018		69,018
Sembrando Futuro	205,622		205,622
Special Project v(Department of Health)	1,586,754		1,586,754
CARES Acts Fund	710,242		710,242
Other programs	4,077,254		4,077,254
TOTAL PROGRAM SERVICES	10,326,083		10,326,083

Supporting Services:			
Management and general	768,062		768,062
Fundraising	688,878		688,878
TOTAL SUPPORTING SERVICES	1,456,940		1,456,940
TOTAL EXPENSES	11,783,023		11,783,023
CHANGE IN NET ASSETS	(5,330,810)	(2337,766)	(5,568,576)
NET ASSETS BEGINING OF THE YEAR	14,059,543	2,338,068	16,397,614
NET ASSETS END OF YEAR	\$8,728,736Z	\$2,100,302	\$10,829,038

STATEMENTS OF ACTIVITIES AND CHANGES IN THE NET ASSETS FOR THIS YEAR ENDED IN DECEMBER 31,2022





